

# GUDRUN BIFFL – CURRICULUM VITAE



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**Current Positions:** Professor of Economics, Danube University Krems, Head of Centre for Migration, Integration and Security  
Consultant to Statistics Austria  
Professor of Economics associated to the University of Economics and Business Administration, Vienna; FH-Eisenstadt (International Economics), FH-Campus Vienna (Welfare Economics)  
University Salzburg, Migration Management (MAS)  
Labour Market Systems and Education Systems, Master Human Research Management

**Date of Birth:** 22 January 1949

**Civil Status:** Married

**Nationality:** Austrian

**Education:** Ph.D. in economics (Newcastle/Tyne), Habilitation (WU-Wien)

Institution:	University of Newcastle/Tyne (Faculty of Economic & Social Studies), UK
Date:	17/12/1975
Degree/Diploma Obtained:	Doctor of Philosophy (Ph.D.) in economics
Institution:	Wirtschaftsuniversität Wien (University of Economics and Business Administration, Vienna)
Date:	13/12/1993
Degree/Diploma Obtained:	Habilitation – Venia Legendi (Labour Economics)

### Key Areas of Economic

**Research:** Labour economics, Education and training, Migration, Institutional change, International economics, Business cycle analysis and forecasting

**Language Skills:** German (native tongue)  
English (bilingual)  
French (fluent)  
Spanish (good)

### Membership of Professional

**Bodies:** Austrian Economic Association  
Austrian Statistical Association  
Member of the Council of Advisors on Social and Economic Policy in Austria  
European Association of Labour Economists  
Society for the Advancement of Socioeconomics (SASE)  
Society for the Advancement of Behavioural Economics (SABE)  
International Industrial Relations Association (IIRA)

## **Employment**

### **Record:**

Economist at Austrian Institute of Economic Research (1975 to January 2009).

Consultant to the OECD on migration, (SOPEMI-correspondent since 1977).

Lecturer in Labour Economics, University of Technology, Vienna, 1986-1990.

Lecturer at the University of Economics and Business Administration. Labour Economics and Business Cycle Theory (1985, 1989).

Lecturer and Senior Research Economist at Curtin University of Technology, Perth, W.A., Australia, Labour Economics and Macroeconomics (1991-92).

Lecturer at the University of Innsbruck, Labour Economics (1993-1996).

Visiting Professor at the University of Graz, Institutional Change and Labour (1998-99).

Visiting fellow at the University of Hunan, Changsha, China (1997-98).

Visiting fellow at the University of Canterbury, Christchurch, NZ and the University of Melbourne (1998).

Lecturer at the FH Campus Vienna (2001-2003). Social Policy and Welfare Systems in Europe.

Lecturer at the FH Burgenland, Eisenstadt, International Economics (since 2002).

Visiting professor at the University of Melbourne (February-July 2005).

University Salzburg, Migration Management (MAS), (since 2006).

Labour Market Systems and Education Systems, Master Human Research Management, (since 2007).

### **Other Activities:**

Expert consultant to the EU on labour market policy (Peer reviewer), on employment and integration policy, to the Austrian Government and social partners on topics of labour economics, education, migration, gender issues, social affairs.

Member of the editorial board of the Journal of Contemporary Issues in Business and Government, Curtin University of Technology (Perth, W.A.) since 1995.

Member of the editorial-Board of "Journal of Immigrant and Refugee Studies", School of Social Welfare and Center for International Studies, University of Missouri – St. Louis.

Referee for International Migration (The Quarterly Review of IOM), The Journal of Economic Psychology, The Journal of Contemporary Issues in Business and Government, The Asia-Pacific Journal of Economics and

Business, The Austrian East- and Southeast European Institute, The Journal of Structural Change and Economic Dynamics, The Journal of Labour Market Research.

Member of the Steering Committee of the National Contact Point of the European Migration Network in Vienna.

Member of the Equal Opportunity Council of the Minister of Education and Science.

Consultant to the OECD on Active Ageing Policies.

Member of the scientific board of consultants to the Austrian Institute of Youth Research.

Member of the scientific board of the Austrian Forum of Migration Study (ÖFM).

Member of the board of the University of Krems (Donau-Universität Krems), 2004 until April 2007.

Referee of research proposals for funds of the Austrian National Bank (Jubiläumsfonds zur Förderung der Forschungs- und Lehraufgaben der Wissenschaft, Oesterreichische Nationalbank).

## Publications

### (1) Books and Monographs

Since the late 1970s: OECD-SOPEMI Report on Labour Migration – Austria (annual).

1988: Labour Market 2000, Projection of the labour market until 2000, Research Memorandum of the Ministry of Labour and Social Affairs No. 21., Vienna.

1991: Employment of Foreign Workers in Austria, From the Sixties to the End of the Eighties, Report for the OECD, WIFO-Gutachtenserie, Vienna.

Since 1992: Annual Report to the Ministry of the Interior on the Settlement of Migrants in Austria.

1994: Theorie und Empirie des Arbeitsmarktes am Beispiel Österreich (Theory and Evidence of the Labour Market, the Case of Austria), Springer Verlag, Vienna, New York.

Evaluation of Experimental Active Labour Market Policy Measures, WIFO-Gutachtenserie, Vienna, and (abridged) Labour Market Service, Austria (1996).

- 1999: Massenuniversität und Veränderungen im Beschäftigtensystem, Studie im Auftrag des Bundesministeriums für Wissenschaft und Verkehr.
- 2001: Die österreichische Berufs- und Qualifikationslandschaft 2005, Analyse und Prognose vor dem Hintergrund der Entwicklung in den USA, AMS-Österreich.
- 2002: Kosten-Nutzen-Analyse des Bildungssystems am Beispiel der Sekundarstufe II. Studie im Auftrag des Bundesministeriums für Bildung, Wissenschaft und Kultur.
- 2002: Arbeitsmarktrelevante Effekte der Ausländerintegration in Österreich (Koordination), Studie im Auftrag des Bundesministeriums für Wirtschaft und Arbeit und des Bundesministeriums für Inneres.
- 2003: Institutionelle Rahmenbedingungen an der Schnittstelle zwischen Arbeitsmarkt- und Sozialpolitik in der EU, Studie im Rahmen der EQUAL-Entwicklungspartnerschaft "Erweiterter Arbeitsmarkt – Integration durch Arbeit.
- 2006: Bevölkerungsentwicklung und Migration, Teilstudie 6, und Alternde Dienstleistungsgesellschaft, Teilstudie 16, in: Karl Aiginger, Gunther Tichy, Ewald Walterskirchen (Projektleitung und Koordination), WIFO-Weißbuch: Mehr Beschäftigung durch Wachstum auf Basis von Innovation und Qualifikation, WIFO-Gutachtenserie, Wien.
- Entwicklung des Arbeitskräfteangebotes in Österreich bis 2025, WIFO-Gutachtenserie, Wien.

## **(2) Contributions to Books**

- 1984: 'Structural Change and the Role of the Labour Market', in Report on Structural Change in Austria, Vol. IV, Schulmeister (co-ordinator), WIFO-Monographs.
- 1985: 'Foreign Workers in Austria', and 'Rights of Foreign Workers in Austria and Abroad', Research Memorandum of the Ministry of Labour and Social Affairs No. 9, Vienna.
- 1986: 'Structural Change of Foreign Employment in Austria', in Foreign Workers in Austria, H. Wimmer (Ed.), Campus Verlag, Frankfurt, New York.
- 1987: 'Unemployment and Labour Market Policy in the Construction Sector', in Decay and Reconstruction in the Construction Sector, B. Marin (Ed.), Internationale Publikationen, Vienna.
- 1989: 'Labour Market Policy in Austria', Handbook of Economic Policy in Austria, Abele, Nowotny, Schleicher, Winckler (Eds.), Manz Verlag, Vienna.
- 1993: 'Equality of Men and Women', in Encyclopedia of Ethics in Economics, Enderle, Homann, Kerber, Steinmann (Eds.), Herder Verlag, Freiburg, Basel, Wien.

- 'Case Studies of the Role of Immigrants in Industry Restructuring', in *Immigration and the Labour Market with Special Reference to Industry Restructuring in Western Australia*, Bureau of Immigration Research, Melbourne.
- 1994: 'Working Life of Women in Austria: The Labour Market and the Household' in *Women in Austria*, Grandner et al. (Eds.), Böhrer Verlag, Vienna.
- 'Migration and the Labour Market in Austria', in *Migration and Development*, OECD, Paris.
- 1995: 'Youth – Professional skills and the Labour Market', in *Austria 1945-1995*, Sieder, Steinert, Talos (Eds.), Verlag für Gesellschaftskritik, Vol. 60, Vienna.
- 'The Economic Situation of Women in Austria', in *Report on Women in Austria*, Ministry of Female Affairs, Federal Chancellery, Vienna.
- 'Migration and Integration', in *Employment Opportunities and Integration*, WIFO-Gutachtenserie, Pollan (coordinator), Vienna.
- 'Innovative labour market policies for marginalised workers', in *Labour and the process of modernisation*, Schreckeneder, Rosian (Eds.), Kurswechsel, Beigewum, Vienna.
- 1996: 'Immigrant Labour Integration', in *International Handbook of Labour Market Policy and Evaluation*, Schmid, Büchtemann, O'Reilly, Schömann (Eds.), Wissenschaftszentrum Berlin, WTD, Berlin.
- 'Austrians in Australia', in *Emigration from Austria*, Horvath, Neyer (Eds.), Böhlau Verlag, Vienna.
- 'Macroeconomic Development: Decline in Economic Growth and Employment', in *EU – Membership of Austria – Presence and Perspectives: Interim Results*, Talos, Falkner (Eds.), Manz Verlag.
- "School – work – women", in: *School: males versus females: gendersegmentation in the educational system*, Lassnig – Paseka (Eds.), *Studies in education*, Vol 17, Studienverlag Innsbruck/Vienna.
- 'Women and Work', in *Austrian Women in the Nineteenth and Twentieth Centuries, Cross-Disciplinary Perspectives*, Good, Grandner, Maynes (Eds.), Berghahn Books, Oxford.
- 1997: "Migration, Labour Market and Regional Integration: The role of the Education System", in: *Migration, Free Trade and Regional Integration in Central and Eastern Europe*, Schriftenreihe Europa des Bundeskanzleramts, Verlag Österreich, Vienna.
- 'The Reproduction Paradigm', in *Encyclopaedia of Political Economy*, P. O'Hara (Ed.), Routledge.

Placement activities in Austria before and after deregulation, in *Effects of Deregulation in Placement Activities in the EU*, EK.

1998: *Economic Consequences of Migration for National Economies*, Proceedings of the International Conference on 'Migration and Sustainable Urban Development', City of Vienna/OECD (Eds.), Werkstattberichte Nr 30A, Vienna.

1999: The future of work – employment situation of youth. in: *European employment policy in the world of work of 2000*, Association for scientific employment policies (Eds.), Verlag des ÖGB (Publication of the Trade union congress) Vienna.

The Labour market of the future – implications for social partnership. in: *Social partnership, change and reforms*, Tálos, E., Karlhofer, F. (Eds.), Series of applied political research no. 19, Vienna.

New Zealand – a Success Story of Neo-Liberalism? in: *Poverty of the Rich: No withdrawal from the fight against neoliberalism*, Schmee, J., Weissel, E. (Eds.), Promedia publ., Vienna

"Migration Policy – The Art of Drawing Conclusions from Insufficient Statistics" in: Matzka/Wolfslehner (Eds.) *European Migration Policy*, Vol. 1, Contributions to the Analysis of European Immigration and International Cooperation, Juridica publ., Vienna.

Theoretical and empirical foundations for a coordinated employment policy within the EU in: Piehl/Timmann (Eds.) *The European Employment Pact, The Development process and prospects for the future*, Nomos publ, Baden-Baden.

Theoretical and empirical foundations for a coordinated employment policy within the EU (long version) in: Platzer (Eds.), *Labour Market and Employment Policy of the EU, National and European Perspectives*, Nomos publ, Baden-Baden.

Hilde Behrend, Marianne A. Ferber, Elisabeth Maresch, in: *Biographisches Handbuch der deutschsprachigen wirtschaftswissenschaftlichen Emigration nach 1933*, Harald Hagemann & Claus-Dieter Krohn, (Eds.), K.G. Saur, München.

2000: University for the Masses and Changes in the Employment System, in: Mitterauer/Reiter (Eds.) *The Labour Market of University Graduates in Austria, Developments, Problems, Perspectives for the Future*, Wissenschaftsverlag (Science Publication), Vienna.

Immigration and Segmentation of the Austrian Labour Market; A Contribution to the Insider-Outsider-Debate, in Husa/Parnreiter/Stacher (Eds.), *International Migration, The global challenge of the 21<sup>st</sup> century? Series of the History of Social Development 17/International Developments*, Brandes & Apsel/Südwind, Vienna.

Migration Policies in the Context of EU-Enlargement in: OECD (Ed.), *Migration Policies and EU Enlargement: The Case of Central and Eastern Europe*, Paris.

Hilde Behrend, in *A Biographical Dictionary of Women Economists*, Robert W. Dimand, Mary A. Dimand, Evelyn L. Forget, (Eds.), Edward Elgar, Cheltenham, UK & Northampton, MA, USA.

- 2002: *Education Policy in Austria in the context of Coordinated EU-Policy*, in *Europäisierung der österreichischen Politik (Konsequenzen der EU-Mitgliedschaft)*, Heinrich Neisser/Sonja Puntcher Riekman (Eds.), WUV-Universitätsverlag, Vienna.

*Labour Market and Employment Policy: European Coordination as an Answer to Global Economic and Social Change*, in Heinrich Neisser/Sonja Puntcher Riekman (Eds.), *Europäisierung der österreichischen Politik (Konsequenzen der EU-Mitgliedschaft)*, WUV-Universitätsverlag, Vienna.

- 2003: "Mobilitäts- und Verdrängungsprozesse auf dem österreichischen Arbeitsmarkt: Die Situation der unselbständig beschäftigten AusländerInnen", in Heinz Fassmann/ Irene Stacher (Eds.), *Österreichischer Migrations- und Integrationsbericht*, Drava Verlag Klagenfurt/Celovec.

"Soziale Mobilität durch Bildung? – Das Bildungsverhalten von MigrantInnen", together with Julia Bock-Schappelwein, in Heinz Fassmann/Irene Stacher (Eds.), *Österreichischer Migrations- und Integrationsbericht*, Drava Verlag Klagenfurt/Celovec.

- 2004: *The Impact of Immigration on Austria's Society: the Economy*, in *National Contact Point Austria within the European Migration Network: The Impact of Immigration on Austria's Society. Austrian contribution to the European pilot study "The Impact of Immigration on Europe's Societies"*, Vienna, 2004, <http://www.emn.at/News-article-folder-12.phtml>.

- 2005: *Jugend und Arbeit in Europa*, in *Österreichisches Institut für Jugendforschung (Eds.), Die Jugend ist die Zukunft Europas – aber bitte noch nicht jetzt!*, Beiträge zum 1. Internationalen Symposium des Österreichischen Instituts für Jugendforschung am 3. 12. 2004 in Wien.

*Reorganisation of Employees' Legal Protection*, in Wolfgang Mazal/Takashi Muranaka (Eds.), *Sozialer Schutz für atypisch Beschäftigte*, Manzsche Verlags- und Universitätsbuchhandlung, Vienna.

*Ageing and Employment Policies: Austria*, OECD, Paris.

*Economic Conditions of Roma Women in Austria*, in *Economic Conditions of Roma Women in Europe*, Report for the European Parliament, RMD 3 J 24/26, BIVS.

- 2006: *Zur Qualität der Hochschulbildung und ihrer Messung*, in *Qualitätssicherung im Hochschulbereich*, *Innovationen in der Hochschulbildung Nr. 1*, Federal Ministry of Education, Science and Culture.



"Economic Aspects of the Condition of Roma Women", Berliner Institut für Vergleichende Sozialforschung (BIVS), Projectnumber: IP/C/FEMM/2005-09, Country Study Austria (with Julia Bock-Schappelwein and Thomas Leoni).

- 2007: Age management – a coping strategy for employers: the case of the automotive industry, in 'Impact of Ageing – A common challenge of Europe and Asia', Eds. S. Linhart & K. Hirokawa, LIT Publishing international, in the process of publication.

Erwerbstätigkeit und Arbeitslosigkeit: die Bedeutung von Einbürgerung, Herkunftsregion und Religionszugehörigkeit, in Heinz Fassman (Hrsg.) 2. Österreichischer Migrations- und Integrationsbericht 2001-2006, Drava Verlag, Klagenfurt/Celovec 2007, S 265-282.

Weiterbildung und Lebensbegleitendes Lernen: Vergleichende Analysen und Strategievorschläge für Österreich, Materialien zu Wirtschaft und Gesellschaft Nr. 102/2007.

Sicherung von Grundbedürfnissen an der Schnittstelle zum Arbeitsmarkt, in Sicherung von Grundbedürfnissen, Tomandl/Schrammel (Hrsg.), Verlag Braumüller 2007.

Soziales Europa – Grundrechte, Arbeit und Migration, im Tagungsband "Europa am Scheideweg – Mehr oder Weniger Europa?" Wirtschaftskammer (Eds.), Wien, [http://portal.wko.at/wk/format\\_detail.wk?AnglID=1&StID=373438&DstID=558](http://portal.wko.at/wk/format_detail.wk?AnglID=1&StID=373438&DstID=558).

- 2008: Integration und Ökonomie, in Integration ist gestaltbar: Strategien erfolgreicher Integrationspolitik in Städten und Regionen, Bettina Leibetseder – Josef Weidenholzer (Hrsg.), Sociologica Band 13, Braumüller Verlag.

Arbeitsmarktchancen für Jugendliche – Was ist in Österreich schief gelaufen? In Jugend und Soziale Gerechtigkeit, Klaus Poier, Katharina Konschegg und Johannes Spannring (Hrsg.), Schriftenreihe des Dr.-Karl-Kummer-Instituts Band 5, Graz.

Das Besoldungssystem der Pharmazeutischen Gehaltskasse und Wirkungsmechanismus, in 100 Jahre Gehaltskasse – 100 Jahre Zukunft, Festschrift 2008, Verlag Pharmazeutische Gehaltskasse in Österreich, Wien.

Migrant women and youth: the challenge of labour market integration, Thematic Review of the European Mutual Learning Programme Spring 2008. [http://pdf.mutual-learning-employment.net/pdf/thematic%20reviews%202008/TRSG/EN/biffl\\_TRSG\\_en.pdf](http://pdf.mutual-learning-employment.net/pdf/thematic%20reviews%202008/TRSG/EN/biffl_TRSG_en.pdf).

Increasing labour supply by focusing on people at the margins of the labour market and youth, linked with the development of flexicurity policies, Synthesis Report Spring 2008 of the Mutual Learning Programme of the EC, [http://pdf.mutual-learning-employment.net/pdf/synthesisReports/synthesis%20report%20spring%202008\\_EN.pdf](http://pdf.mutual-learning-employment.net/pdf/synthesisReports/synthesis%20report%20spring%202008_EN.pdf).

Bildung und Arbeitsmarkt aus ökonomischer Sicht, in Arbeitsmarkt ohne Schranken – Überwindet Bildung alle Grenzen? Tagungsband zur wissenschaftlichen Enquête des III. Dialogforum Hirschwang 2008, AK-NÖ.

Education and the Labour Market – Position of youth in Austria in comparison with the EU, in Proceedings of the conference and seminar "Youth Employment" Tanja Cesen (Eds.), EIPF (Ekonomski Institut Pravne Fakultete), Ljubljana, May 2008.

### **(3) Articles in International Refereed Journals**

1985: 'Structural Shifts in the Employment of Foreign Workers in Austria', International Migration, Vol. XXIII(1): 45-72.

1996: "Towards a Social Reproduction Model", in Transfer, European Review of Labour and Research, Vol. 2(1):8-24.

1998: "Unemployment, Underemployment and Migration: A Challenge for Labour Market Policy in China", The Asia Pacific Journal of Economics and Business (APJEB), Vol. 2 (2).

2000: Beschäftigungspolitik in Österreich vor dem Hintergrund einer Europäischen Beschäftigungspolitik, Österreichische Zeitschrift für Politikwissenschaft, 29(3):285-299.

Migracija i jejo rol b integraciji zopratnou Evropi (Migrationen und ihre Rolle in der europäischen Integration), Problemi, teoriji i praktiki upravljenja (Theoretische und praktische Aspekte des Management), Nr. 4, Moskau ([www.ptpu.ru](http://www.ptpu.ru)).

2001: Migration Policies and EU Enlargement, Intereconomics, Review of European Economic Policy, August 2001.

Coordination of Migration, Employment and Education policy in the EU-Labour market, The Journal of Contemporary Issues in Business and Government, Vol. 7 (2):47-60.

2002: Should Higher Education Students Pay Tuition Fees? European Journal of Education Vol. 37(4): 433-455 (with Joe Isaac, University of Melbourne).

2004: Diversity of Welfare Systems in the EU: A Challenge to Policy Coordination, European Journal of Social Security, Volume 6/2.

2005: Globalisation and Core Labour Standards: Compliance Problems with ILO Conventions 87 and 98. Comparing Australia and other English-Speaking Countries with EU Member States, The International Journal of Comparative Labour Law and Industrial Relations (IJCLLIR), Vol. 21 (3) (with Joe Isaac, University of Melbourne).

2006: Towards a common migration policy: potential impact on the EU economy, *Zeitschrift für Arbeitsmarktforschung/Journal of Labour Market Research*, IAB-Nürnberg, ZAF 1/2006: 1-17.

The economic policy challenge of an ageing society: A comparison of Austria and Japan, *Kyoto Journal of Law and Politics*, Vol. 02(2):39-66.

2008: Gender and the Labour Market: Comparing Austria and Japan; *Journal of Economic Intervention*, accepted for publication.

#### **(4) Other Articles and Working Papers**

1977: 'The influence of the business cycle upon the structure of unemployment in Austria', *WIFO-Monatsberichte*, 1977, 50(2).

1978: 'The Austrian Labour Market until 1991', *WIFO-Monatsberichte*, 1978, 51(2).

'International Comparison of Unemployment Rates', *Wirtschaftspolitische Blätter*, 25(2).

1979: 'The development of activity rates given a change in labour market conditions', *WIFO-Monatsberichte*, 1979, 52(11).

'Problems of adjustment for seasonality: the case of unemployment in Austria', *Wirtschaftspolitische Blätter*, 26(1).

1980: 'Cyclical fluctuation of activity rates', *Wirtschaftspolitische Blätter*, 27(3).

'Analysis of labour market flows in Austria', *WIFO-Monatsberichte*, 1980, 53(11).

1983: 'Youth unemployment in Austria and abroad – a statistical point of view', *Wirtschaftspolitische Blätter*, 30(6).

1984: 'Structural Shifts in the Employment of Foreign Workers in Austria', *WIFO-Monatsberichte* 1984, 57(11-12).

1985: 'The development of foreign employment in major Western European industrialised countries', *WIFO-Monatsberichte*, 1985, 58(8).

'Labour market statistics and manpower forecasting in the United States of America', *Wirtschaftspolitische Blätter*, 32(5).

'Aspects of structural change of unemployment in Austria', *WIFO-Monatsberichte*, 1985, 58(12).

1986: 'Differing unemployment development in Austria and Germany', *WIFO-Monatsberichte*, 1986, 59(4).

- 'Towards a labour accounting system in Austria', WIFO-Monatsberichte, 1986, 59(11).
- Some Reasons for Low Unemployment in Austria, WIFO Working Papers, 1986, (19).
- 1988: 'Changing labour force participation patterns in Austria and abroad', WIFO-Monatsberichte, 1988, 61(1).
- 'Labour market developments: Forecast until the year 2000", WIFO-Monatsberichte, 1988, 61(2).
- 'Priorities of labour market policy in Austria in the eighties', WIFO-Monatsberichte, 1988, 61(10).
- 1989: 'Labour market characteristics of the 1980s', WIFO-Monatsberichte, 1989, 62(3).
- 'The household sector: an evaluation of the product of unpaid labour', WIFO-Monatsberichte, 1989, 62(9).
- 1990: 'The business cycle and the labour market – what has happened in the 80s?', WIFO-Monatsberichte, 1990, 63(4).
- 'Changing foreign worker policy in Austria as a result of Eastern European transformation', WIFO-Monatsberichte, 1990, 63(10).
- 1991: 'Employment and Educational Attainment in Transition', WIFO-Monatsberichte, 1990, 1991, 64(6).
- 'Internal and external labour markets in Austria', WIFO-Monatsberichte, 1991, 64(7).
- Women in Austria: Their Work in the Labour Market and in the Household, WIFO Working Papers, 1991, (42).
- 1992: 'Impact of the rapid foreign worker inflow upon the labour market', WIFO-Monatsberichte, 1992, 65(10).
- 1993: 'Employment Services: An International Perspective', Discussion Paper 93(1), Western Australian Labour Market Research Centre, Curtin University of Technology, W.A.
- 'Education and the labour market', Wirtschaftspolitische Blätter, 40(2).
- 'Employment Services in Austria and abroad', WIFO-Monatsberichte, 1993, 66(9).
- 1994: 'Employment policy advice of the OECD and EU from an Austrian perspective', WIFO-Monatsberichte, 1994, 67(9).
- 'A national and an international unemployment rate – to what avail?', Austrian Journal of Statistics and Information Sciences, 23(1).

- 1995: 'Innovative Labour Market Policy for marginalised groups', in Arbeit im Modernisierungsprozeß, Schreckeneder, Rosian (Eds.), Kurswechsel Buch, Beigewurm, ISBN 3 854490860, Vienna.
- Jugendliche: Berufsqualifikation und Arbeitsmarkt, WIFO Working Papers, 1995, (74).
- The Austrian Labor Market. Analysis – Institutions – Regulations – Policies, WIFO Working Papers, 1995, (75), (with Wolfgang Pollan, WIFO).
- 1996: 'The labour market in Austria – a challenge for economic and labour market policy', Wirtschaftspolitische Blätter, 43(1).
- 'Development of long-term unemployment in Austria and measures to combat it', WIFO-Monatsberichte, 1996, 69(1).
- Ausbildung und Erwerbstätigkeit der Frauen in Österreich, WIFO Working Papers, 1996, (87).
- 1997: A National and an International Unemployment Rate in Austria, WIFO, Austrian Economic Quarterly, 1997, Vol. 2(1).
- The Labour Market of the Future, Wirtschaftspolitische Blätter, 44(1).
- The Inflow of foreign migrants to Austria, Cost-Benefit-Considerations and the question of social transfers, WIFO-Monatsberichte, 1997, 70(9).
- 1998: "Longterm Labour supply projection for Austria (1996/2030) WIFO-Monatsberichte 1998, 71(6).
- "The Impact of Demographic Changes on Labour Supply in the EU", WIFO, Austrian Economic Quarterly, 1998, Vol. 3(4).
- Unemployment, Underemployment and Migration – A Challenge for Labour Market Policy in China, WIFO Working Papers, 1998, (101).
- Placement Activities in Austria Before and After Deregulation, WIFO Working Papers, 1998, (103).
- 1999: "Migrations and their role in the integration of Western Europe", WIFO-Monatsberichte, 1999, 72(6).
- Der Krankenstand in Österreich und sein Effekt auf das Arbeitsvolumen, WIFO Working Papers, 1999, (124).
- Insider und Outsider, Inländer und Ausländer: Wo sind die Grenzen?, WIFO Working Papers, 1999, (125).

2000: Deregulation of Placement Services: The Case of Austria, WIFO, Austrian Economic Quarterly, 2000, Vol. 5(1).

The labour market of university graduates in Austria; Implications for the funding system of university education, WIFO-Monatsberichte, 2000, 73(2).

Die Entwicklung des Arbeitsvolumens und der Arbeitsproduktivität nach Branchen, WIFO Working Papers, 2000, (136).

2001: Die Entwicklung des Arbeitsvolumens und der Arbeitsproduktivität nach Branchen. WIFO-Monatsberichte, 2001, 74(1).

The Development of Annual Working Hours and Labour Productivity by Industries, Austrian Economic Quarterly, 2001, 6(2).

Innovation and Employment in Europe in the 1990s, WIFO Working Papers, 2001, (169).

Should Higher Education Students pay Tuition Fees? WIFO Working Papers, 2001, (172), (with Joe Isaac, University of Melbourne).

2002: Der Krankenstand als wichtiger Arbeitsmarktindikator, WIFO-Monatsberichte, 2002, 75(1).

Kosten und Nutzen des Bildungssystems im internationalen Vergleich, WIFO-Monatsberichte, 2002, 75(6).

Die Kosten des österreichischen Bildungssystems und der Wert der Ausbildung, WIFO-Monatsberichte, 2002, 75(6).

Der Bildungswandel in Österreich in den neunziger Jahren, WIFO-Monatsberichte, 2002, 75(6).

Ausländische Arbeitskräfte auf dem österreichischen Arbeitsmarkt, WIFO-Monatsberichte, 2002, 75(8).

How Effective are the ILO's Labour Standards under Globalisation? WIFO Working Papers, 2002, (178), (with Joe Isaac, University of Melbourne).

Reorganisation of Employees' Legal Protection. Cause and Effect of Flexible Employment Relationships in the Labour Market, WIFO Working Papers, 2002, (189).

Labour Statistics – Towards Enlargement. Labour Market Flexibility: The Role of the Informal Sector in the Context of EU Enlargement and the Need for a Systematic Statistical Base, WIFO Working Papers, 2002, (190).

Die Rolle zivilgesellschaftlicher Institutionen und des Gender Mainstreaming bei der Bekämpfung von sozial- und gesellschaftspolitischer Benachteiligung, WIFO Working Papers, 2002, (191).

- 2003: Implikationen eines Freiwilligenheeres für den österreichischen Arbeitsmarkt, WIFO-Monatsberichte, 2003, 76(1).
- The Household Labour Supply and the Labour Market of the Future, WIFO Working Papers, 2003, (193).
- The Role of Migrants in the Production of Tradeables and Non-Tradeables. The Case of Austria, WIFO Working Papers, 2003, (194).
- Fördersysteme der Universitätsausbildung und Mobilität der Studierenden in Europa, WIFO-Monatsberichte, 2003, 76(6).
- Strukturpolitische Herausforderungen für das Waldviertel aus der EU-Erweiterung (together with Bock-Schappelwein, Puwein & Sinabell), WIFO-Monatsberichte, 2003, 76(8).
- Socio-Economic Determinants of Health and Identification of Vulnerable Groups in the Context of Migration: The Case of Austria, WIFO Working Papers, 2003, (206.)
- Diversity of Welfare Systems in the EU: A Challenge for Policy Coordination, WIFO Working Papers, 2003, (207).
- Distribution of Household Income in Austria, WIFO Working Papers, 2003, (214).
- Health and Employment Status. The Case of Austria, WIFO Working Papers, 2004, (219).
- 2004: Increasing University Student Mobility: A European Policy Agenda, Austrian Economic Quarterly, 2004, 9(2).
- 2005: The Socio-Economic Background of Health in Austria. With Special Emphasis on the Role of the Employment Status, Austrian Economic Quarterly, 2005 10(1).
- Immigration: The Potential Impact on EU Society, WIFO Working Papers, 2005, (253).
- Verschärfung der Arbeitsmarktprobleme von Randgruppen in Grenzregionen im Gefolge der Ostöffnung. Das Beispiel der Roma in Oberwart, WIFO-Monatsberichte, 2005, (78),2.
- Sustaining Employment of Older Workers in an Ageing Society, WIFO Working Papers, 2005, (256).
- 2006: Age Management – a Coping Strategy for Employers: The Case of the Automotive Industry, WIFO Working Papers, 2006, (274).
- Gender and the Labour Market: Comparing Austria and Japan, WIFO Working Papers, 2006, (279).

"Mehr Jobs und bessere Einkommenschancen für Frauen: Eine gesellschaftspolitische Herausforderung für Österreich", WISO, Wirtschafts- und sozialpolitische Zeitschrift des ISW, 2006, Vol. 29, No. 2.

Ausbildung und Arbeitsmarkt – Wo stehen Österreichs Jugendliche im EU-Vergleich? WIFO-Vorträge, 2006, (100).

2007 Weiterbildung und Lebensbegleitendes Lernen, Wirtschaft und Gesellschaft, publication in process.

Evaluierung der Gleichstellung und Frauenförderung an österreichischen Universitäten, mit A. Löther und Ch. Roloff, AQA (Österreichische Qualitätssicherungsagentur), Wien, publication in process.

Forschungsstandort Wien: Zur Rolle der Humanressourcen, Gutachten für die Stadt Wien (MA27), Wien.

Sozialhilfe, Armut und Arbeitslosigkeit, WIFO-Monatsberichte, 2007, 80,(9).

Erwachsenenbildung – Schlüssel für die Erhaltung der Wettbewerbsfähigkeit Österreichs, online-magazin erwachsenenbildung.at, Nr. 2/10/2007. <http://www.erwachsenenbildung.at/magazin/?aid=873&mid=831>.

2008: Das Besoldungssystem der Pharmazeutischen Gehaltskasse und ihr Wirkungs mechanismus, WIFO-Studie im Auftrag der Pharmazeutischen Gehaltskasse, Wien.

Auf dem Weg zu Gender Monitoring und Gender Budgeting an der Akademie der Bildenden Künste in Wien, WIFO-Monographie, 2008.

Verteilung der Haushaltseinkommen aus einer Gender Perspektive, WIFO-Monatsberichte, 2008, 81(10).

Bildung und Arbeitsmarkt aus ökonomischer Sicht, WIFO-Vorträge, 2008, (103).

The Promotion of Employment and Earning Opportunity of Women in Europe through Gender Mainstreaming. With Special Emphasis on Austria, WIFO Working Papers, 2008, (319).

Migrant Women and Youth: The Challenge of Labour Market Integration, WIFO Working Papers, 2008, (320).

Family Policy in Austria in Comparison: How to Reach Sustainability? WIFO Working Papers, 2008, (331).



## Seminars, Conferences

Since

1977: Yearly report on labour migration to the OECD (SOPEMI-Report).

1982: The labour market in the short and medium run, conference paper at the international symposium on the labour market in rural areas, Austrian Society for Agriculture and Forestry.

1989: Professional Job Management, Paper at the Economic Policy Hearing of Commerce in Austria.

1991: Women in Austria, Paper presented at the Symposium on Women, University of Minnesota (published in Austrian women in the 19<sup>th</sup> and 20<sup>th</sup> century, Berghahn, Oxford, 1996).

Migration in Europe in the eighties and prospects of migration as a consequence of the transformation of Eastern European Countries, International conference on Migration, Moscow, Academy of Science (Journal, publication in Russian), WIFO-Vorträge, 1991, (49).

1992: Older Workers in the Austrian Labour Market, Enquête of the Chamber of Labour, WIFO-Vorträge, 1992, (58).

1993: The Austrian Migration System, Paper presented at the OECD-Conference on Migration and International Co-operation, Madrid.

1994: The impact of migration on the labour market: lessons from OECD-countries, Conference paper at the OECD conference in Warsaw on International Migration and Poland: Issues for the 1990s.

Towards a social reproduction model, paper presented at the Austrian Economic Society, WIFO-Vorträge, 1994, (66).

Difficulties of women re-entering the labour market, a comparison between Austria and Sweden, paper presented at the conference of the Chamber of Labour 'Exit is easier than entry'.

The Future of Female Employment, Paper presented at the conference of the Chamber of Labour, WIFO-Vorträge, 1994, (65).

1995: Austrian Youth: Skill Structure and the Labour Market, paper presented at the European Symposium on Labour Market Developments, Institute for Employment Research, Warwick University.

Towards a Social Reproduction Model, paper presented at de Montford University, School of Social Sciences.

The Economics of the Labour Market in Austria, paper presented at the Conference of the University of Linz and Charles University, Prague on Transformation of Labour.

Long-term Unemployment in Austria, paper presented at the seminar series on long-term unemployment in Europe, Landesakademie für Struktur und Arbeit, Berlin-Brandenburg and IAB-Nürnberg.

The role of migrant workers in tourism industries – prospects for the future, paper presented at the OECD-Seminar: Employment in tourism industries, Vienna, (published by the Austrian Ministry of Economic Affairs).

International evaluation models of household production, paper presented at the Enquête of the Austrian Ministry of Family Affairs on the Economic Value of Housework, published by the Ministry.

1996: "Women and their Work in the Labour Market and in the Household", in Austrian Women in the 19<sup>th</sup> and 20<sup>th</sup> Centuries, Good, Grandner, Maynes (Eds.), Berghahn Books, Providence, Oxford (Presentation at the University of Minnesota).

Migration, labour markets and regional integration: the role of the education system, paper presented at the OECD/WIFO Seminar on Migration, Free Trade and Regional Integration in Central and Eastern Europe, Vienna. Conference proceedings, Verlag Österreich, Vienna, 1997.

Chances of re-integration of long-term unemployed by type of socio-economic handicap: an evaluation study for Austria, paper presented at the European Symposium on Labour Market Developments, 16 to 18 May 1995, Institute for Employment Research, Warwick University, England.

1997: Moderator of the Workshop plus paper on :Asia, North America, Oceania at the Conference on: Globalisation, Migration and the Labour Market, IAB (Nürnberg) und WAPES (World Association of Public Employment Services), 26-28 May 1997, Nürnberg.

Lecture to the Domestic Policy Commission of the Houses of Parliament in Switzerland, Bern, 17 April 1997 on "Free Movement of people within the EU, Effects upon economic integration".

1998: Keynote speech "Economic Consequences of Migration for National Economies" at the Conference on "Migration and sustainable urban development, City of Wien and OECD, 8-10 June 1998, Wien.

"The Household Labour Supply and the Labour Market of the Future", Paper presented at the 10<sup>th</sup> International Conference of SASE/SABE, 13-16 July 1998, Vienna International Center, Wien.

"The Impact of Demographic Changes on Labour Supply – Main Facts and Trends", Paper presented at the European Symposium 'A society for all generations', 12-13 October 1998, Wien, Börse.

"Migration Policy – The Art of Drawing Conclusions from Insufficient Statistics", paper presented at the Migrationconference in October 1998, Baden/Wien.

2000: Migration Policies in the Context of EU-Enlargement, paper presented at the OECD-Conference on "Recent Developments in Migration and the Labour Market in CEECs in the Context of EU-Enlargement, Bratislava, 2-3 March 2000.

Migration Policies in Western Europe, Implications for Accession Countries to the EU. Lecture in the Immigration Department of Mexico, October 2000, Mexico City (published by the Immigration Department in Spanish).

Labour market performance of indigenous and foreign workers in Austria: An Insider-Outsider Analysis, Paper presented at the 3<sup>rd</sup> Metropolis Conference in Vancouver, November 2000.

Need for Flexibility in SMEs, Paper presented at the EU-Seminar on Flexibility and Security in SMEs, 3-7 July 2000, Chamber of Economics, Vienna.

2001: Towards a Common Labour Market in the EU: Coordination of Education, Employment and Migration Policy, Indian Council of Social Science Research – Andre Malraux lecture in Delhi, 16 July 2001.

Development of Unemployment in Austria and Japan – Problems and Solutions, Juridicum, Vienna, 13-15 September 2001.

Innovation and Employment in Europe in the 1990s, Paper presented at the EUNIP-Conference in Vienna (European Network of Industrial Policy) on 29 November 2001.

2002: Labour Market Performance of Indigenous and Foreign Workers in Austria. Friedrich Ebert Stiftung, Conference "A Common Immigration Policy for an enlarged European Union", Warsaw, 24-25 May 2002.

"How Effective are the ILO's Labour Standards under Globalisation?" IIRA/CIRA 4<sup>th</sup> Regional Congress of the Americas Centre for Industrial Relations, University of Toronto, June 25 to 29.

2003: The Economic Role of Migrants in the Production of Tradeables and Non-tradeables: The Case of Austria, Paper presented at the Conference "The Challenges of Immigration and Integration in the European Union and Australia", University of Sydney, 18-20 February 2003.

Migration versus Trade: The case of Central and Eastern European enlargement of the EU, Policy Brief at the Greek EU Presidency Conference on „Managing Migration for the Benefit of Europe", Athens, May 15/16 2003

Globalisation, Factor Mobility and Factor Prices, Paper presented at the 13<sup>th</sup> World Congress of the IIRA (International Industrial Relations Association), 8-12 September 2003, Berlin (zusammen mit Joe Isaac).

Migration and Trade: A Change in Paradigm as a Result of European Enlargement? Speaker at the 8<sup>th</sup> International Metropolis Conference, 15-19 September 2003, Rathaus, Wien.

Socio-Economic Determinants of Health and Identification of Vulnerable Groups in the Context of Migration: The Case of Austria, paper presented at the Health Workshop of the 8<sup>th</sup> International Metropolis Conference, 15-19 September 2003, Rathaus, Wien.

Alternative Welfare Models for Labour Market Integration and Social Inclusion: The EU Experience; Paper presented at the 5<sup>th</sup> Path to Full Employment Conference and the 10<sup>th</sup> National Conference on Unemployment, University of Newcastle, NSW, Australia, December 10-12, 2003 (published in the conference proceedings).

2004: Coping with an Ageing Workforce, Paper presented at the Employment Week 2004: Human Capital – A Major Asset in the Enlarged European Union, 26-28 April 2004, Brüssel.

The Role Accorded to Trade and Migration in EU Enlargement: Impact on the Labour Market, Paper presented at the International Conference on "The Enlargement from 15 to 25 Members – will this Strengthen the European Union?" in Stresa, 21-22 May 2004.

European Seminar on the Use of Indicators in the field of Integration Policy Development, London, 23-24 June 2004.

Migration and Trade: A Change in Paradigm with EU Enlargement. Contribution to the HMI Dialogue Session on Regional Integration and Economic Impacts, Barcelona, 2-5 September 2004.

Design and Implementation of New Migration Policies, OECD Seminar offered at the Joint Vienna Institute, Vienna, 27-28 September 2004.

2005: Migration from an Economic, Environmental and Security Perspective, Background Paper for the Presentation at the 13<sup>th</sup> OSCE-Economic Forum, Almaty, Kazakhstan, 24-25 January 2005.

Immigration: The Potential Impact on EU Society, Paper presented at the Conference Brussels Economic Forum 2005, Brussels, 21-22 April 2005.

Mutual Learning Programme of the European Employment Strategy. Peer Review of the Dutch Youth Unemployment Task Force: The Austria Perspective, The Hague, 28-29 April 2005.

Sustaining Employment of Older Workers in an Ageing Society. Paper presented with Joe Isaac at the Australian Centre for Research in Employment and Work (ACREW) Inaugural Conference on Shifting the Boundaries of Employment and Work, Melbourne, 24-25 June 2005.

The potential role of NGOs in the integration of migrants in the context of Mainstreaming: The case of Tyrol, Technical Seminar on Integration Mainstreaming, Dublin, 4-5 October 2005, within the scope of the INTI-Programme of the EU-DG Justice and Home Affairs.

2006: Technical Seminar on Labour Market Integration of Immigrants; Madrid, 3-4 April 2006.

Austria's Experience with Transition Regulations and Eastern Enlargement of the EU, Seminar "Movement of Workers after Eastern Enlargement of the EU: The cases of Ireland, Sweden and Austria", organised by the "Swedish Institute for European Studies, Brussels, 24 April 2006.

Fachkonferenz zum Thema Qualitätssicherung im Hochschulbereich und in der Berufsbildung, "Quality Assurance in Higher Education and Vocational Education and Training, University Graz, 11-12 May 2006.

The Impact of Ageing, A Common Challenge for Europe and Asia", University Vienna, 7-9 June 2006.

Keine Wissensgesellschaft ohne genügend Zeit und Geld. AKNÖ-Enquete zur Wirtschafts-, Sozial- und Bildungspolitik, Dialogforum Hirschwang, Castle of Reichenau, 28 June 2006.

"How to balance selective immigration and (re)training local workers? The case of Austria. Präsentation at the Bellagio Dialogue on Migration, Workshop on Migration, Labour and Trade: Economic Impacts for Receiving Countries, Bellagio, 5-6 July 2006.

Gender and the Labour Market: Comparing Austria and Japan. Paper presented at the research seminar "Postindustrial Society", co-organised by the Universities of Kyoto and Vienna, 4-6 September 2006.

The Policy Challenge of Ensuring a Healthy Workforce in an Ageing Society: Austria and Australia in Comparison. Paper (with Joe Isaac) presented at the IIRA-14th World Conference in Lima, Peru, in Track 4: Policies of Social Protection; 4-11 September 2006.

Österreichische Beschäftigungspolitik im Rahmen der Europäischen Integration, Presentation at the conference "Beschäftigung in Europa: Wie kommen wir zu mehr und besseren Arbeitsplätzen?" of ISW (Institut für Sozial- und Wirtschaftswissenschaften), Linz, 19 October 2006.

Presentation at the Conference on "Roma in Education and the Economy", Workshop 2: Vocational Training Programmes and Labour Market Activities, Introductory Lecture. Bratislava, Slovakia, 20 to 21 October 2006.

Ausbildung und Arbeitsmarkt – So stehen Österreichs Jugendliche im EU-Vergleich? Beitrag zum 3. Internationalen Symposium des ÖIJ "Generation Prekär – Jugend am Übergang in die neue Arbeitswelt", im AK-Bildungszentrum, Vienna, 1 December 2006.

2007: Der Zweite Arbeitsmarkt – Chance für Beschäftigung?" in Klagenfurt, Arbeiterkammer Kärnten.

Economic Perspectives for the CEECs and for Western Europe, General Assembly of Inter-Continental Consultants (ICC) in Wien.

How to balance selective immigration and (re)training local workers? The case of Austria, anlässlich der Euroframe Conference in Wien, January 2007.

Structural change of labour markets in the Asia-Pacific Region and North America in the wake of globalisation, WAPES-Conference in Nürnberg.

Presentation at the Conference "Lifelong Learning – Equal Opportunities for Older Workers", Workshop III, 'Ageing of migrants: a challenge for the individuals, the society and the economy', Leipzig, 19-21 March 2007.

"Die Sicherung des Zugangs und der Qualität von Gesundheitsleistungen", Beitrag zur Podiums- und Plenumsdiskussion bei der gemeinsamen Fachtagung der BKA/Bioethikkommission, der Katholischen Aktion Österreich, des Instituts für Ethik und Recht in der Medizin und St. Virgil, zum Thema: Zu einer gerechten Verteilung knapper Gesundheitsressourcen, Salzburg, St. Virgil, 23-24 March 2007.

Integration of migrants into the labour market, Vortrag bei der Konferenz "Enlarging Solidarity: Cultural Differences and Institutional Adjustments", Institute for Human Sciences in Wien, 1-2 June 2007.

The contribution of Women to employment and Economic Growth in Europe, invited lecture at the University of Gadjah Mada, Yogyakarta.

Mobilität und Arbeit, Vortrag beim Europäischen Forum Alpbach, August 2007.

Charakteristika der regionalen Konzentration (Ghettoisierung) von MigrantInnen in Wien – Implikationen für die wirtschaftliche und soziale Entwicklung, Beitrag zur Konferenz 'Einwanderung und Integration in Österreich und Frankreich sowie im europäischen Kontext: Neue Herausforderungen', Österr.-Franz. Zentrum für Annäherung in Europa in Zusammenarbeit mit dem Franz. Institut für Internationale Beziehungen (IFRI), Wien, 4-5 October 2007.

Integration und Ökonomie – wirtschaftliche Dimensionen von Migrationsprozessen, Beitrag zur Fachtagung Integration ist gestaltbar, der Johannes Kepler Universität Linz.

Soziales Europa: Grundrechte, Arbeit und Migration, Vortrag bei der Konferenz des europäischen Forums Alpbach zum Thema Europa am Scheideweg – Mehr oder weniger Europa? Nationalbank, Wien, 11-12 November 2007.

Ausbildung und Arbeitsmarkt – Wo stehen Österreichs Jugendliche im EU-Vergleich? Trilaterale Arbeitsmarktkonferenz Österreich-Slowakei-Ungarn zum Thema Jugendbeschäftigung in der Europaregion Mitte: Neue Chancen-Neue Wege, Eisenstadt, 15-16 November 2007.

Education and the Labour Market – Position of youth in Austria in comparison with the EU, Vortrag anlässlich der Konferenz "Youth Employment" der EU-Präsidentschaft Sloweniens, 13-14 December 2007, Ljubljana.

Entwicklung des Arbeitskräfteangebots in Österreich bis 2025, Impulsreferat anlässlich der Fachtagung Berufliche Chancen für jedes Alter, des BMSK und RespAct (Austrian business council for sustainable development), 10 December 2007, Wien.

2008: "Erwerbsarbeit heute: Garantin der Eigenständigkeit und Schutz vor Verarmung?", Vortrag bei der Tagung "Emanzipation neu denken", 1-2 February 2008. St.Virgil. <http://www.virgil.at/Emanzipation-neu-denken.349.0.html>.

"Integration der MigrantInnen: eine Voraussetzung für nachhaltiges Wirtschaftswachstum und sozialen Zusammenhalt, Vortrag beim Symposium "Integration", 14 March 2008, Renner-Institut, Wien.

Invited discussant to the INTI-Seminar in Athens on 'Awareness-raising and Migrant Empowerment' 31 March/1 April 2008.

"The promotion of employment and earning opportunity of women in Europe through Gender Mainstreaming, with special emphasis on Austria", Invited lecture at the International Conference for Promoting Equal Employment Opportunity for Women,

23 April 2008, Korea Labour Institute, Seoul. Published by the New Paradigm Center in Koprean.

The internationalization of labour markets', invited discussant at the Fourth dialogue between France and the ILO on the social dimensions of globalization, Paris, 14-15 May 2008, ILS (International Institute for Labour Studies), ILO, Genf.

Migrant women and youth: the challenge of labour market integration. Keynote to the Thematic Review Seminars of the European Mutual Learning Programme on the theme of 'Improving Access to the Labour Market for People at its margins with a special focus on people with a migrant or minorities background', Thematic Review seminar of the European Employment Strategy, 29 April 2008, [http://pdf.mutual-learning-employment.net/pdf/thematic%20reviews%202008/TRSG/EN/biffl\\_TRSG\\_en.pdf](http://pdf.mutual-learning-employment.net/pdf/thematic%20reviews%202008/TRSG/EN/biffl_TRSG_en.pdf).

Jugendliche MigrantInnen auf dem Arbeitsmarkt, Vortrag bei der WIK (Wiener Integrationskonferenz) Fachtagung 'Jugendliche MigrantInnen', 5 June 2008, Wien.

Bildung und Arbeitsmarkt aus ökonomischer Sicht, Impulsreferat beim Dialogforum Hirschwang unter dem Hauptthema: Arbeitsmarkt ohne Schranken – Überwindet Bildung alle Grenzen? 24 June 2008 in Castle Reichenau.

Zur Rolle der Bildung für MigrantInnen in Österreich, Keynote anlässlich der ersten österreichischen Konferenz für Berufsbildungsforschung zum Schwerpunktthema "Öffnung von Arbeitsmärkten und Bildungssystemen – Migration, Mobilität, Integration", 3-4 July 2008 im Museum Arbeitswelt, Steyr, Oberösterreich.

Daten zu Arbeitsmarkt und Wohlstand in Österreich; Vergleich der letzten Jahre, Vergleich weltweit. Geht die "Schere" derzeit auf oder zu? Wege zu einer gerechteren Verteilung. Hauptreferat beim Symposium "Wohlstand und Arbeit teilen", 4-6 July 2008, Markt Allhau.

Bildungsökonomie, Hauptvortrag beim Sommerseminar für AbendschullehrerInnen in Wien, 7 July 2008, Wien. <http://www.physikalischesoiree.at/henriettenplatz/>.

Family policy in Austria in comparison: How to reach sustainability? Paper presented at the research seminar: Towards a sustainable family policy, co-organised by the Universities of Kyoto and Vienna, 15-17 September 2008.

Zukunftstechnologien – Ausbildungs- und Berufsperspektive für Mädchen und Frauen, Vortrag anlässlich der Fachtagung "Jobs mit Zukunft - Neue Ausbildungen und Berufe im Technologiesektor", 30 September 2008, Wien.

Migrant Workers versus Posted Workers: do they have a different impact on the labour market? , Invited Lecture at the Forum on social rights and economic freedoms of the



European Commission, 9 October 2008, Brüssel. <http://ec.europa.eu/social/main.jsp?catId=88&langId=en&eventId=117>.

Geschlechtsspezifische Rollenverteilung und Einkommensperspektiven von Frauen, Vortrag anlässlich der Fachtagung der Sozialpartner und der Industriellenvereinigung zum Thema "Gleichstellung von Frauen und Männern" 13 October 2008.

Care work: high value, low pay, Impulsreferat anlässlich der Tagung des Vienna UN-NGO Committee Meetings on the Status of Women zum Thema 'Fair enough – sharing responsibilities between women and men' am 14 October 2008, UNO-City, Wien.

Wanderungen und ihre Rolle in der Integration Westeuropas, Vortrag beim Symposium "Wir in der Welt der Wandernden" anlässlich der 5. St. Johanner Friedenstage zum Thema Migration im Kontext der Globalisierung, 16-18 October 2008, [http://www.bmukk.gv.at/europa/ejid/kalender/101\\_stjohann.xml](http://www.bmukk.gv.at/europa/ejid/kalender/101_stjohann.xml).

Herausforderungen für den Arbeitsmarkt in Vorarlberg: Jugendliche, Frauen und Personen mit Migrationshintergrund, Vortrag anlässlich der Fachtagung zum Thema 'Vernetzen schafft Vertrauen – die Arbeitsinitiativen im ÖKOPROFIT®-Netzwerk', 22 October 2008, Dornbirn.

Effekte der Arbeitsmigration auf den Arbeitsmarkt der Aufnahmeländer aus europäischer Sicht, Vortrag anlässlich der Conference on European Economic Integration (CEEI) "The Integration of European Labour Markets", veranstaltet von der Oesterreichischen Nationalbank, 17-18 November 2008.

## **EU-Employment Policy Peer Reviews**

1999: Learning Society (Sheffield), Labour Market Policy and Taxes in the Netherlands (Amsterdam), Youth Employment Policy in France (Paris).

2003: Active Ageing Programme in Finland (January), Advanced Vocational Education in Sweden (May).

2005: The Dutch Youth Unemployment Task Force (Amsterdam)

## **Major Research Projects and Collaborations**

Since

1992: Annual Expertise for the establishment of the immigration quota for the Ministry of the Interior on the Settlement of Migrants in Austria (consideration of labour market needs and the capacity of social infrastructure).

- 1994: Collaboration with the Science Centre Berlin and contribution to the International Handbook of Labour Market Policy and Policy Evaluation.
- Collaboration with the IFO-Institute in Munich for the development of long-term labour market forecasts for the EFTA-countries for EUROSTAT.
- Collaboration with different research institutions for the contribution to the Women's Report 1995 of the Chancellery (on the economic situation of women in Austria).
- Collaboration with the Austrian Academy of Science, contribution to the book on emigration from Austria (Australia).
- Collaboration with the University of Hohenheim, contribution to the Handbook on emigration of german-speaking scientists after 1933, published by K.G. Saur (Ed.), Hagemann/Krohn, 1999.
- 1995: Collaboration with Curtin University of Technology, contribution to the Encyclopedia of Political Economy, Phil O'Hara (Ed.), publ. Routledge.
- 1996: Collaboration with the OECD: organisation of the conference on Migration, Free Trade and Regional Integration in Central and Eastern Europe, Vienna (published by the Chancellery, Verlag Österreich).
- 1997: Collaboration with the EU on the Effects of Deregulation in Placement Activities. Publication by the EU.
- 1998: Evaluation of the NAP, Consultant to the Chancellery and other Ministries.
- 1999: Follow-up Conference on "Migration, Free Trade and Regional Integration in Central and Eastern Europe", together with the OECD - in Bratislava 2-3 March 2000.
- 2000: International Comparison of Cost-Benefit-Analyses in the area of education and education systems. Collaboration with the University of Melbourne, ROA (Maastricht), Ministries of Education and Finance in Denmark and the UK.
- 2001: Project leader in the National Bank Project: Technology, Productivity, and Employment in the Accession Countries, WIIW-WIFO Monograph.
- 2001: Project leader of the research into the impact of migration on the Austrian labour market, in cooperation with Statistics Austria, Paul Lazarsfeld Society, European Centre for social and welfare policy, University of Vienna.
- 2002: International Conference "Migration policy and Migration management in the context of EU enlargement: Contributions to security and social stability. Bratislava, 29 and 30 April 2002.

- 2002-03: Member of the Steering Committee of the Conference on Migration – 'Metropolis' – in Vienna.
- 2002- Wissenschaftliche Begleitung des Equal-Projekts IdA (Integration durch Arbeit) und Analyse der Probleme von Randgruppen am Arbeitsmarkt – Zusammenarbeit mit NGOs und strategischen Institutionen in Österreich.
- 2004- Consultant to the OECD and Contributor to the OECD Report 'Ageing and Employment Policies: Austria'.
- 2005 Forschungsarbeit/ Visiting Professor an der Universität Melbourne zum Thema Faktor mobilität, insbesondere Migrationen, und Mobilität von Gütern und Dienstleistungen, sowie Implikationen des Alterns für Wirtschaft und Gesellschaft.
- Forschungsarbeit/ Visiting Professor an University College London und LSE zum Thema Institutionalisierung Lebenslangen Lernens.
- 2006 WIFO-Weißbuch: Bevölkerungsentwicklung und Migration, Teilstudie 6, und Alternde Dienstleistungsgesellschaft, Teilstudie 16, in: Karl Aiginger, Gunther Tichy, Ewald Walterskirchen (Projekt leitung und Koordination), WIFO-Weißbuch: Mehr Beschäftigung durch Wachstum auf Basis von Innovation und Qualifikation, WIFO-Gutachtenserie, Wien.
- 2007 Kosten der Fehlzeiten in Betrieben für Wirtschaft und Gesellschaft, WIFO-Studie im Auftrag der Wirtschaftskammer.
- Arbeitsbedingte Krankheiten, Ausmaß und Kosten für Wirtschaft und Gesellschaft, Studie im Auftrag der Arbeiterkammer, Zusammenarbeit mit Bundesanstalt für Arbeitsschutz und Arbeitsmedizin Deutschland.